EMPLOYMENT TRAINING PANEL

Memorandum

To: Panel Members Date: January 26, 2007

From: Ruby Cohen, Manager Agr. No.: ET07-0280

Analyst: R. Russell

Subject: SMALL BUSINESS AGREEMENT WITH 100 OR FEWER EMPLOYEES

CONTRACTOR:

Contractor's Legal Name: Ingomar Packing Company, LLC

Type of Industry: Manufacturing

Nature of Business: Food Processing Company

Contractor's Number of Full-Time

Employees: 78

➤ Number to be trained: 33

• Turnover Rate: 12%

Repeat Contractor:
 No

CONTRACT:

Training Project Profile: Retraining: Companies W/Out-Of-State Competition

ETP Funding Amount: \$21,780
Employer Contribution: \$33,034
Average Cost per Trainee: \$660

Range Of Hourly Wages At

Retention: \$13.00 to \$60.00

Health Benefits: N/A

Occupations to be Trained: Customer Service, Sales, Accounting, Clerical,

Electricians, Mechanics, Managers, Supervisors

• Training Menu: Business Skills, Computer Skills, Continuous

Improvement Skills, Manufacturing Skills, Commercial Skills, and Management Skills

Range of Hours: 8 - 60

County(ies) Served:
 Merced, Stanislaus, Fresno, Sacramento, Contra

Costa, and San Francisco

Union Representation: No

Subcontractors: Yet to be determined